

Assembleia geral de aprovação

DISTANCE VOTING BALLOT

Extraordinary General Meeting (EGM) - ZAMP S.A. to be held on 04/26/2024

Shareholder's Name

Shareholder's CNPJ or CPF

E-mail

Instructions on how to cast your vote

This voting ballot ("Voting Ballot") shall only be filled out if the Shareholder decides to exercise its right to vote by remote voting at the Annual and Extraordinary General Meeting of ZAMP S.A., which will be held on April 26, 2024, at 2:00 p.m., to be performed exclusively digitally, via Digital Platform Ten Meetings ("Digital Platform") pursuant to article 5, paragraph 2, item I and article 28, paragraphs 2 and 3 of the Brazilian Securities and Exchange Commission (Comissão de Valores Mobiliários) Resolution No. 81 of March 29, 2022, as amended ("CVM Resolution 81").

In order for this Voting Ballot to be considered valid: (i) all fields must be filled out in legible handwriting, including the full name of the Shareholder, its Federal Taxpayer's Registry (CNPJ) or Individual Taxpayer's Registry (CPF) and its email address for contact; (ii) all pages must be initialized; and (iii) at the last page, the Shareholder or its legal representatives, as the case may be and in accordance with applicable laws, must sign the Voting Ballot.

Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider

The Shareholder that chooses to exercise its voting right to remote voting may: (i) complete and send the Voting Ballot directly to the Company, as per instructions below; or (ii) transmit the instructions for filling the Voting Ballot to qualified service providers, such as: (a) the Shareholder custodian agents, if the Shareholders' shares are held in central depository institution; or (ii) to Itaú Corretora de Valores S.A., the financial institution hired by the Company to provide registrar services of securities that are not in central depository institution (Avenida Brigadeiro Faria Lima, No. 3,500, 3rd floor, São Paulo, Zip Code 04538-132, email: escrituracaorendavariavel@itau-unibanco.com.br, phone number for the attendance of Shareholders: + 55 (11) 3003-9285 (capitals and metropolitan regions) or 0800 7209285 (other locations)).

1. Remote Voting Directly

The Shareholder who chooses to exercise its voting right by sending the Voting Ballot directly to the Company, shall send to the email ri@zamp.com.br or, if the Shareholder prefer, to the Company's head office located at Alameda Tocantins, No. 350, 10º floor, Alphaville Industrial, Zip Code 06455-020, in the City of Barueri, State of São Paulo, to the care of the Investor Relations Department:

(i) Voting Ballot duly filled out, with all pages initialized and signed;

(ii) copy of the following documents:

(a) individuals: personal identity card with photo of the Shareholder or, when represented by na attorney, a power of attorney, as well as the identity card of the attorney;

(b) legal entities: latest consolidated bylaws or articles of association, and corporate documents evidencing the shareholder's legal representation (minutes of the meeting which elected the Executive Officers and/or power of attorney), as well as the as personal identity cards with photo of the legal representative(s) of such company,

(c) investment funds: latest consolidated rules of the fund; latest consolidated bylaws or acts of incorporation of the administrator or manager, as the case may be, in accordance with the fund's voting policy, and corporate documents evidencing the representation powers; and identity card with photo of the legal representative(s).

Foreigner shareholders shall present the same documentation of the Brazilian shareholders. The Company does not require the certification of signature and the notarization of powers of attorney, as well as the sworn translation of documents originally drafted in English or Spanish. The following identification documents of the foreigner Shareholder will be accepted, so long as they have a photo ID: identity card (RNE) or passports.

The Company clarifies that, exceptionally for this Annual and Extraordinary General Meeting, the Shareholder will not need to send the physical copies of the its representation documents to the Company's office, as well as the signature of the grantor in the power of attorney to represent the Shareholder, the notarization, consularization, apostille and sworn translation of documents originally drafted in English or Spanish of Shareholders' representation documents, being enough the sending of a simple copy of the original versions of such documents to the Company's email address indicated above.

Pursuant to article 27 of CVM Resolution 81, this Voting Ballot and the required documentation will be received up to seven (7) days before the date of the Shareholders Meeting, which means, April 19, 2024. Voting Ballots received after this date will be disregarded.

Also, pursuant to article 46 of CVM Resolution 81, the Company will inform the Shareholder, within

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Also, pursuant to article 46 of CVM Resolution 81, the Company will inform the Shareholder, within three (3) days of the date it receives the Voting Ballot and required documentation, whether or not the documents received are sufficient for the vote to be considered valid.

If this Voting Ballot is sent directly to the Company and is incomplete or without the supporting documents described above, it will be disregarded and the Shareholder will be informed through the email indicated in this remote voting ballot.

The Company does not have an electronic system for receiving remote voting ballots (except for the receipt by email).

2. Delivery of the Voting Ballot by service providers

If the Shareholder chooses to exercise its voting right to remote voting through service providers must deliver its voting instructions to its respective custodian or to the registrar of the shares issued by the Company and comply with the requirements determined by them. For this purpose, shareholders must contact their custodians or the registrar of the shares issued by the Company, and verify the procedures established by them for issuance of voting instructions via remote Voting Ballot, as well as the documents and information that may be required thereby.

In case of shareholders with shares held in custody in more than one institution (example: part of the position is held in custody in the books of the bookkeeping agent of shares issued by the Company and other part in the respective shareholder custodian agent), voting instructions shall be sent to only one of these institutions, and the vote will always be considered by the investors total amount of shares.

The Company clarifies that conflicting voting instructions will not be taken into account, i.e., those from the same shareholder who, in relation to the same resolution, has voted in different directions in Ballots delivered by different service providers.

For more information and instructions, see the Call Notice, Management Proposal and the Manual for Participation, available at the registered office of the Company, and on the websites of the Company (<https://ri.zamp.com.br/>), the CVM (www.gov.br/cvm) and the B3 (www.b3.com.br).

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

ZAMP S.A.

C/O.: Investor Relations Department / Legal Department

Alameda Tocantins, nº 350, 10º andar, Alphaville Industrial, CEP 06455-020, Barueri, SP

Email: ri@zamp.com.br

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Itaú Corretora de Valores S.A.

Avenida Brigadeiro Faria Lima, 3,500, 3rd floor

Zipe Code 04538-132, São Paulo, SP

Phone number: (11) 3003-9285 (state capitals and metropolitan regions) 0800 7209285 (other locations).

Email: escuritacaorendavariavel@itau-unibanco.com.br

Resolutions concerning the Extraordinary General Meeting (EGM)

[Eligible tickers in this resolution: ZAMP3]

1. Granting of a Put Option for up to 4,267,525 shares issued by the Company, for the amount of R\$6.50 per share, to be granted to the beneficiaries of the stock grant plans whose vesting periods were accelerated on January 3, 2024, this option to be exercised against the Company, characterizing a buyback of shares by the Company, through private transactions, under CVM Resolution 77/22, and that shall comply with a lock-up period by the beneficiaries (Buyback and Lock-up).

[] Approve [] Reject [] Abstain

[Eligible tickers in this resolution: ZAMP3]

2. Authorization for the Company's Management to carry out all acts necessary for the implementation of the above resolutions, should they be approved by the Company's shareholders.

[] Approve [] Reject [] Abstain

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City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____