

**ZAMP S.A.**

Corporate Taxpayer ID (CNPJ/MF): 13.574.594/0001-96  
Publicly Held Company

**NOTICE TO THE MARKET**

**ZAMP S.A.** (“**Company**”), pursuant to article 26 of the Novo Mercado Listing Regulation, hereby informs its shareholders and the market that Mr. **Igor Felipe de Freitas** presented his resignation as the Company's Technology Vice President, remaining in the Company until December 31, 2023.

The Company expresses its appreciation to Mr. **Igor Felipe de Freitas** for his dedication throughout the period in which he participated in the Company's management.

Due to the vacancy in the composition of the Company's Executive Board caused by the resignation of Mr. **Igor Felipe de Freitas**, the position of Technology Vice President will remain vacant until the Board of Directors resolve on the election of his substitute or to maintain the position vacant, pursuant to article 20 of the Company's By-Laws.

Barueri, November 23th, 2023.

**Gabriel Magalhães da Rocha Guimarães**  
Investor Relations Officer