



AGM

Final Detailed Voting Map

April 29, 2025

Investor relations

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ri@zamp.com.br

Final Detailed Voting Map ZAMP
S.A. – 13.574.594/0001-96
Zamp – Annual and Extraordinary General Meeting
04/29/2025 14:00

1. Examination, discussion and resolution on the Company's Financial Statements, accompanied by the Report and Opinion of the Independent Auditors and the Summary Report and Opinion of the Audit Committee, regarding the fiscal year ended on December 31st, 2024.

Identification	ON	Approve	Reject	Abstain
	344,791,093	342,637,797	1,638	2,151,658
47984*****	10,100	10,100	0	0
23618*****	6,500	6,500	0	0
03332*****	5	5	0	0
07506*****	146,744	0	0	146,744
23442*****	10,104	10,104	0	0
02929*****	35,000	35,000	0	0
23847*****	107,508	107,508	0	0
19236*****	410	0	0	410
52629*****	1,900	1,900	0	0
44453*****	200	0	0	200
22095*****	2,200	0	0	2,200
34781*****	316,713	316,713	0	0
07496*****	1,639,063	1,639,063	0	0
08972*****	13,235,121	13,235,121	0	0
45146*****	5,219	5,219	0	0
10769*****	33,015	33,015	0	0
02858*****	114	114	0	0
48234*****	400	0	400	0
07496*****	16,947	16,947	0	0
31869*****	238	0	238	0
34493*****	1	1	0	0
38756*****	143,052	143,052	0	0
35510*****	16,028	16,028	0	0
05452*****	1,304	0	0	1,304
07208*****	33,300	33,300	0	0
04714*****	1,000	0	1,000	0
27563*****	26,324	26,324	0	0
05838*****	177,798	177,798	0	0
51832*****	362	362	0	0
32627*****	400	400	0	0
08990*****	7,340,640	7,340,640	0	0
12730*****	6,400	6,400	0	0
05080*****	2,000,800	0	0	2,000,800
06088*****	25,885,343	25,885,343	0	0
45638*****	116,447,671	116,447,671	0	0
42587*****	174,851,169	174,851,169	0	0
07195*****	2,292,000	2,292,000	0	0

2. Examination, discussion and resolution on the Management's accounts and the Management's Report regarding the fiscal year ended on December 31st, 2024.

Identification	ON	Approve	Reject	Abstain
	344,791,093	340,345,797	1,638	4,443,658

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47984*****	10,100	10,100	0	0
23618*****	6,500	6,500	0	0
03332*****	5	5	0	0
07506*****	146,744	0	0	146,744
23442*****	10,104	10,104	0	0
02929*****	35,000	35,000	0	0
23847*****	107,508	107,508	0	0
19236*****	410	0	0	410
52629*****	1,900	1,900	0	0
44453*****	200	0	0	200
22095*****	2,200	0	0	2,200
34781*****	316,713	316,713	0	0
07496*****	1,639,063	1,639,063	0	0
08972*****	13,235,121	13,235,121	0	0
45146*****	5,219	5,219	0	0
10769*****	33,015	33,015	0	0
02858*****	114	114	0	0
48234*****	400	0	400	0
07496*****	16,947	16,947	0	0
31869*****	238	0	238	0
34493*****	1	1	0	0
38756*****	143,052	143,052	0	0
35510*****	16,028	16,028	0	0
05452*****	1,304	0	0	1,304
07208*****	33,300	33,300	0	0
04714*****	1,000	0	1,000	0
27563*****	26,324	26,324	0	0
05838*****	177,798	177,798	0	0
51832*****	362	362	0	0
32627*****	400	400	0	0
08990*****	7,340,640	7,340,640	0	0
12730*****	6,400	6,400	0	0
05080*****	2,000,800	0	0	2,000,800
06088*****	25,885,343	25,885,343	0	0
45638*****	116,447,671	116,447,671	0	0
42587*****	174,851,169	174,851,169	0	0
07195*****	2,292,000	0	0	2,292,000

3. Resolve on the management proposal for allocation of the results in the fiscal year ended December 31, 2024.

Identification	ON	Approve	Reject	Abstain
	344,791,093	342,780,241	8,138	2,002,714
47984*****	10,100	10,100	0	0
23618*****	6,500	0	6,500	0
03332*****	5	5	0	0
07506*****	146,744	146,744	0	0
23442*****	10,104	10,104	0	0
02929*****	35,000	35,000	0	0
23847*****	107,508	107,508	0	0

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19236*****	410	0	0	410
52629*****	1,900	1,900	0	0
44453*****	200	0	0	200
22095*****	2,200	2,200	0	0
34781*****	316,713	316,713	0	0
07496*****	1,639,063	1,639,063	0	0
08972*****	13,235,121	13,235,121	0	0
45146*****	5,219	5,219	0	0
10769*****	33,015	33,015	0	0
02858*****	114	114	0	0
48234*****	400	0	400	0
07496*****	16,947	16,947	0	0
31869*****	238	0	238	0
34493*****	1	1	0	0
38756*****	143,052	143,052	0	0
35510*****	16,028	16,028	0	0
05452*****	1,304	0	0	1,304
07208*****	33,300	33,300	0	0
04714*****	1,000	0	1,000	0
27563*****	26,324	26,324	0	0
05838*****	177,798	177,798	0	0
51832*****	362	362	0	0
32627*****	400	400	0	0
08990*****	7,340,640	7,340,640	0	0
12730*****	6,400	6,400	0	0
05080*****	2,000,800	0	0	2,000,800
06088*****	25,885,343	25,885,343	0	0
45638*****	116,447,671	116,447,671	0	0
42587*****	174,851,169	174,851,169	0	0
07195*****	2,292,000	2,292,000	0	0

4. Resolve on the management proposal for setting the overall annual compensation of the management of the Company' in the 2025 fiscal year.

Identification	ON	Approve	Reject	Abstain
	344,791,093	337,828,841	2,669,452	4,292,800
47984*****	10,100	0	10,100	0
23618*****	6,500	0	6,500	0
03332*****	5	5	0	0
07506*****	146,744	0	146,744	0
23442*****	10,104	0	10,104	0
02929*****	35,000	35,000	0	0
23847*****	107,508	0	107,508	0
19236*****	410	0	410	0
52629*****	1,900	0	1,900	0
44453*****	200	0	200	0
22095*****	2,200	0	2,200	0
34781*****	316,713	0	316,713	0
07496*****	1,639,063	0	1,639,063	0
08972*****	13,235,121	13,235,121	0	0

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45146*****	5,219	0	5,219	0
10769*****	33,015	33,015	0	0
02858*****	114	114	0	0
48234*****	400	0	400	0
07496*****	16,947	0	16,947	0
31869*****	238	0	238	0
34493*****	1	1	0	0
38756*****	143,052	0	143,052	0
35510*****	16,028	0	16,028	0
05452*****	1,304	0	1,304	0
07208*****	33,300	0	33,300	0
04714*****	1,000	0	1,000	0
27563*****	26,324	0	26,324	0
05838*****	177,798	0	177,798	0
51832*****	362	362	0	0
32627*****	400	400	0	0
08990*****	7,340,640	7,340,640	0	0
12730*****	6,400	0	6,400	0
05080*****	2,000,800	0	0	2,000,800
06088*****	25,885,343	25,885,343	0	0
45638*****	116,447,671	116,447,671	0	0
42587*****	174,851,169	174,851,169	0	0
07195*****	2,292,000	0	0	2,292,000

5. Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).

Identification	ON	Approve	Reject	Abstain
	23,314,110	20,627,884	1,401	2,684,825
47984*****	10,100	0	0	10,100
23618*****	6,500	6,500	0	0
03332*****	5	5	0	0
07506*****	146,744	0	0	146,744
23442*****	10,104	0	0	10,104
02929*****	35,000	35,000	0	0
23847*****	107,508	0	0	107,508
19236*****	410	0	0	410
52629*****	1,900	0	0	1,900
44453*****	200	0	0	200
22095*****	2,200	2,200	0	0
34781*****	316,713	0	0	316,713
07496*****	1,639,063	0	0	1,639,063
08972*****	13,235,121	13,235,121	0	0
45146*****	5,219	0	0	5,219
10769*****	33,015	0	0	33,015
02858*****	114	114	0	0
48234*****	400	0	400	0
07496*****	16,947	0	0	16,947

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31869*****	238	238	0	0
34493*****	1	0	1	0
38756*****	143,052	0	0	143,052
35510*****	16,028	0	0	16,028
05452*****	1,304	1,304	0	0
07208*****	33,300	0	0	33,300
04714*****	1,000	0	1,000	0
27563*****	26,324	0	0	26,324
05838*****	177,798	0	0	177,798
51832*****	362	362	0	0
32627*****	400	0	0	400
08990*****	7,340,640	7,340,640	0	0
12730*****	6,400	6,400	0	0

6. Separate election of the Company's Fiscal Council for the fiscal year ending December 31, 2025.

1, Carlos Eduardo Baron (Effective) / Michel Youssif Chaowiche (Alternate)				
Identification	ON	Approve	Reject	Abstain
	30,178,143	25,885,343	2,000,800	2,292,000
05080*****	2,000,800	0	2,000,800	0
06088*****	25,885,343	25,885,343	0	0
07195*****	2,292,000	0	0	2,292,000
2, Leticia Pedercini Issa (Effective) / Eduardo Duarte (Alternate)				
Identification	ON	Approve	Reject	Abstain
	30,178,143	4,292,800	0	25,885,343
05080*****	2,000,800	2,000,800	0	0
06088*****	25,885,343	0	0	25,885,343
07195*****	2,292,000	2,292,000	0	0

7. Majority election of the Company's Fiscal Council for the fiscal year ending December 31, 2025:

Roberto de Frota Decourt (Effective) / Guilherme Salem (Alternate)
Rosana Cristina Avolio (Effective) / Thiago Rodrigo Braga da Costa Figo (Alternate)

Identification	ON	Approve	Reject	Abstain
	291,298,840	291,298,840	0	0
45638*****	116,447,671	116,447,671	0	0
42587*****	174,851,169	174,851,169	0	0

8. Resolve on the compensation of the Company's Fiscal Council for the fiscal year 2025.

Identification	ON	Approve	Reject	Abstain
	321,476,983	317,184,183	0	4,292,800
05080*****	2,000,800	0	0	2,000,800
06088*****	25,885,343	25,885,343	0	0
45638*****	116,447,671	116,447,671	0	0
42587*****	174,851,169	174,851,169	0	0

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07195*****	2,292,000	0	0	2,292,000
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1. Ratification of the election of an effective member and an alternate member of the Companys Board of Directors, to complete the term of office, until the Annual General Meeting that will assess the Companys Financial Statements for the fiscal year ending on December 31, 2025.

Identification	ON	Approve	Reject	Abstain
	344,791,093	340,129,851	2,658,938	2,002,304
47984*****	10,100	0	10,100	0
23618*****	6,500	0	6,500	0
03332*****	5	5	0	0
07506*****	146,744	0	146,744	0
23442*****	10,104	0	10,104	0
02929*****	35,000	35,000	0	0
23847*****	107,508	0	107,508	0
19236*****	410	410	0	0
52629*****	1,900	0	1,900	0
44453*****	200	0	0	200
22095*****	2,200	2,200	0	0
34781*****	316,713	0	316,713	0
07496*****	1,639,063	0	1,639,063	0
08972*****	13,235,121	13,235,121	0	0
45146*****	5,219	0	5,219	0
10769*****	33,015	33,015	0	0
02858*****	114	114	0	0
48234*****	400	0	400	0
07496*****	16,947	0	16,947	0
31869*****	238	0	238	0
34493*****	1	1	0	0
38756*****	143,052	0	143,052	0
35510*****	16,028	0	16,028	0
05452*****	1,304	0	0	1,304
07208*****	33,300	0	33,300	0
04714*****	1,000	0	1,000	0
27563*****	26,324	0	26,324	0
05838*****	177,798	0	177,798	0
51832*****	362	362	0	0
32627*****	400	400	0	0
08990*****	7,340,640	7,340,640	0	0
12730*****	6,400	6,400	0	0
05080*****	2,000,800	0	0	2,000,800
06088*****	25,885,343	25,885,343	0	0
45638*****	116,447,671	116,447,671	0	0
42587*****	174,851,169	174,851,169	0	0
07195*****	2,292,000	2,292,000	0	0

2. Re-ratification of the annual global compensation of the Companys administrators for the fiscal year ended December 31, 2024,

Identification	ON	Approve	Reject	Abstain
	344,791,093	337,828,841	2,669,452	4,292,800

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47984*****	10,100	0	10,100	0
23618*****	6,500	0	6,500	0
03332*****	5	5	0	0
07506*****	146,744	0	146,744	0
23442*****	10,104	0	10,104	0
02929*****	35,000	35,000	0	0
23847*****	107,508	0	107,508	0
19236*****	410	0	410	0
52629*****	1,900	0	1,900	0
44453*****	200	0	200	0
22095*****	2,200	0	2,200	0
34781*****	316,713	0	316,713	0
07496*****	1,639,063	0	1,639,063	0
08972*****	13,235,121	13,235,121	0	0
45146*****	5,219	0	5,219	0
10769*****	33,015	33,015	0	0
02858*****	114	114	0	0
48234*****	400	0	400	0
07496*****	16,947	0	16,947	0
31869*****	238	0	238	0
34493*****	1	1	0	0
38756*****	143,052	0	143,052	0
35510*****	16,028	0	16,028	0
05452*****	1,304	0	1,304	0
07208*****	33,300	0	33,300	0
04714*****	1,000	0	1,000	0
27563*****	26,324	0	26,324	0
05838*****	177,798	0	177,798	0
51832*****	362	362	0	0
32627*****	400	400	0	0
08990*****	7,340,640	7,340,640	0	0
12730*****	6,400	0	6,400	0
05080*****	2,000,800	0	0	2,000,800
06088*****	25,885,343	25,885,343	0	0
45638*****	116,447,671	116,447,671	0	0
42587*****	174,851,169	174,851,169	0	0
07195*****	2,292,000	0	0	2,292,000

3. Approval of the creation of Stock Option Plan of the Company.

Identification	ON	Approve	Reject	Abstain
	344,791,093	337,809,351	4,979,438	2,002,304
47984*****	10,100	0	10,100	0
23618*****	6,500	6,500	0	0
03332*****	5	5	0	0
07506*****	146,744	0	146,744	0
23442*****	10,104	0	10,104	0
02929*****	35,000	0	35,000	0
23847*****	107,508	0	107,508	0

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19236*****	410	410	0	0
52629*****	1,900	0	1,900	0
44453*****	200	0	0	200
22095*****	2,200	2,200	0	0
34781*****	316,713	0	316,713	0
07496*****	1,639,063	0	1,639,063	0
08972*****	13,235,121	13,235,121	0	0
45146*****	5,219	0	5,219	0
10769*****	33,015	33,015	0	0
02858*****	114	114	0	0
48234*****	400	0	400	0
07496*****	16,947	0	16,947	0
31869*****	238	0	238	0
34493*****	1	1	0	0
38756*****	143,052	0	143,052	0
35510*****	16,028	0	16,028	0
05452*****	1,304	0	0	1,304
07208*****	33,300	0	33,300	0
04714*****	1,000	0	1,000	0
27563*****	26,324	0	26,324	0
05838*****	177,798	0	177,798	0
51832*****	362	362	0	0
32627*****	400	400	0	0
08990*****	7,340,640	7,340,640	0	0
12730*****	6,400	6,400	0	0
05080*****	2,000,800	0	0	2,000,800
06088*****	25,885,343	25,885,343	0	0
45638*****	116,447,671	116,447,671	0	0
42587*****	174,851,169	174,851,169	0	0
07195*****	2,292,000	0	2,292,000	0