

Assembleia pendente de aprovação

DISTANCE VOTING BALLOT

Annual General Meeting (AGM) - ZAMP S.A. to be held on 04/26/2024

Shareholder's Name
Shareholder's CNPJ or CPF
E-mail
Instructions on how to cast your vote <p>This voting ballot ("Voting Ballot") shall only be filled out if the Shareholder decides to exercise its right to vote by remote voting at the Annual and Extraordinary General Meeting of ZAMP S.A., which will be held on April 26, 2024, at 2:00 p.m., to be performed exclusively digitally, via Digital Platform Ten Meetings ("Digital Platform") pursuant to article 5, paragraph 2, item I and article 28, paragraphs 2 and 3 of the Brazilian Securities and Exchange Commission (Comissão de Valores Mobiliários) Resolution No. 81 of March 29, 2022, as amended ("CVM Resolution 81").</p> <p>In order for this Voting Ballot to be considered valid: (i) all fields must be filled out in legible handwriting, including the full name of the Shareholder, its Federal Taxpayer's Registry (CNPJ) or Individual Taxpayer's Registry (CPF) and its email address for contact; (ii) all pages must be initialized; and (iii) at the last page, the Shareholder or its legal representatives, as the case may be and in accordance with applicable laws, must sign the Voting Ballot.</p>
Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider <p>The Shareholder that chooses to exercise its voting right to remote voting may: (i) complete and send the Voting Ballot directly to the Company, as per instructions below; or (ii) transmit the instructions for filling the Voting Ballot to qualified service providers, such as: (a) the Shareholder custodian agents, if the Shareholders' shares are held in central depository institution; or (ii) to Itaú Corretora de Valores S.A., the financial institution hired by the Company to provide registrar services of securities that are not in central depository institution (Avenida Brigadeiro Faria Lima, No. 3,500, 3rd floor, São Paulo, Zip Code 04538-132, email: escrituracaorendavariavel@itau-unibanco.com.br, phone number for the attendance of Shareholders: + 55 (11) 3003-9285 (capitals and metropolitan regions) or 0800 7209285 (other locations)).</p> <p>1. Remote Voting Directly</p> <p>The Shareholder who chooses to exercise its voting right by sending the Voting Ballot directly to the Company, shall send to the email ri@zamp.com.br or, if the Shareholder prefer, to the Company's head office located at Alameda Tocantins, No. 350, 10º floor, Alphaville Industrial, Zip Code 06455-020, in the City of Barueri, State of São Paulo, to the care of the Investor Relations Department:</p> <p>(i) Voting Ballot duly filled out, with all pages initialized and signed;</p> <p>(ii) copy of the following documents:</p> <p>(a) individuals: personal identity card with photo of the Shareholder or, when represented by na attorney, a power of attorney, as well as the identity card of the attorney;</p> <p>(b) legal entities: latest consolidated bylaws or articles of association, and corporate documents evidencing the shareholder's legal representation (minutes of the meeting which elected the Executive Officers and/or power of attorney), as well as the as personal identity cards with photo of the legal representative(s) of such company,</p> <p>(c) investment funds: latest consolidated rules of the fund; latest consolidated bylaws or acts of incorporation of the administrator or manager, as the case may be, in accordance with the fund's voting policy, and corporate documents evidencing the representation powers; and identity card with photo of the legal representative(s).</p> <p>Foreigner shareholders shall present the same documentation of the Brazilian shareholders. The Company does not require the certification of signature and the notarization of powers of attorney, as well as the sworn translation of documents originally drafted in English or Spanish. The following identification documents of the foreigner Shareholder will be accepted, so long as they have a photo ID: identity card (RNE) or passports.</p> <p>The Company clarifies that, exceptionally for this Annual and Extraordinary General Meeting, the Shareholder will not need to send the physical copies of the its representation documents to the Company's office, as well as the signature of the grantor in the power of attorney to represent the Shareholder, the notarization, consularization, apostille and sworn translation of documents originally drafted in English or Spanish of Shareholders' representation documents, being enough the sending of a simple copy of the original versions of such documents to the Company's email address indicated above.</p> <p>Pursuant to article 27 of CVM Resolution 81, this Voting Ballot and the required documentation will be received up to seven (7) days before the date of the Shareholders Meeting, which means, April 19, 2024. Voting Ballots received after this date will be disregarded.</p> <p>Also, pursuant to article 46 of CVM Resolution 81, the Company will inform the Shareholder, within</p>

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Also, pursuant to article 46 of CVM Resolution 81, the Company will inform the Shareholder, within three (3) days of the date it receives the Voting Ballot and required documentation, whether or not the documents received are sufficient for the vote to be considered valid.

If this Voting Ballot is sent directly to the Company and is incomplete or without the supporting documents described above, it will be disregarded and the Shareholder will be informed through the email indicated in this remote voting ballot.

The Company does not have an electronic system for receiving remote voting ballots (except for the receipt by email).

2. Delivery of the Voting Ballot by service providers

If the Shareholder chooses to exercise its voting right to remote voting through service providers must deliver its voting instructions to its respective custodian or to the registrar of the shares issued by the Company and comply with the requirements determined by them. For this purpose, shareholders must contact their custodians or the registrar of the shares issued by the Company, and verify the procedures established by them for issuance of voting instructions via remote Voting Ballot, as well as the documents and information that may be required thereby.

In case of shareholders with shares held in custody in more than one institution (example: part of the position is held in custody in the books of the bookkeeping agent of shares issued by the Company and other part in the respective shareholder custodian agent), voting instructions shall be sent to only one of these institutions, and the vote will always be considered by the investors total amount of shares.

The Company clarifies that conflicting voting instructions will not be taken into account, i.e., those from the same shareholder who, in relation to the same resolution, has voted in different directions in Ballots delivered by different service providers.

For more information and instructions, see the Call Notice, Management Proposal and the Manual for Participation, available at the registered office of the Company, and on the websites of the Company (<https://ri.zamp.com.br/>), the CVM (www.gov.br/cvm) and the B3 (www.b3.com.br).

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

ZAMP S.A.

C/O.: Investor Relations Department / Legal Department

Alameda Tocantins, nº 350, 10º andar, Alphaville Industrial, CEP 06455-020, Barueri, SP

Email: ri@zamp.com.br

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Itaú Corretora de Valores S.A.

Avenida Brigadeiro Faria Lima, 3,500, 3rd floor

Zipe Code 04538-132, São Paulo, SP

Phone number: (11) 3003-9285 (state capitals and metropolitan regions) 0800 7209285 (other locations).

Email: escuritacaorendavariavel@itau-unibanco.com.br

Resolutions concerning the Annual General Meeting (AGM)

[Eligible tickers in this resolution: ZAMP3]

1. Examination, discussion and resolution on the Company's Financial Statements, accompanied by the Report and Opinion of the Independent Auditors and the Summary Report and Opinion of the Audit Committee, referring to the fiscal year ended on December 31, 2023.

Approve Reject Abstain

[Eligible tickers in this resolution: ZAMP3]

2. Examination, discussion and resolution on the Management's accounts and the Management's Report for the fiscal year ended on December 31, 2023.

Approve Reject Abstain

[Eligible tickers in this resolution: ZAMP3]

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3. Resolve on the management proposal for allocation of the results in the fiscal year ended December 31, 2023.

Approve Reject Abstain

[Eligible tickers in this resolution: ZAMP3]

4. Definition of the number of members of the Company's Board of Directors to be elected for the next term in eight (8) effective members and one (1) alternate member.

Approve Reject Abstain

[Eligible tickers in this resolution: ZAMP3]

5. Do you wish to request the cumulative voting for the election of the board of directors, under the terms of art. 141 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the cumulative voting request).

Yes No Abstain

[Eligible tickers in this resolution: ZAMP3]

Election of the board of directors by single group of candidates

Candidatos Indicados pela Administração da Companhia:

Leonardo Armando Yamamoto (Membro Titular do Conselho de Administração)

Renan Costa Andrade (Membro Titular do Conselho de Administração)

Thiago Frias Picolo Peres (Membro Independente do Conselho de Administração)

Oscar Pekka Fahlgren (Membro Titular do Conselho de Administração)

Alexandre Grein de Macedo (Membro Independente do Conselho de Administração)

Renato Malacarne Rossi (Membro Titular do Conselho de Administração) / Lucas Muniz (Membro Suplente do Sr. Renato Malacarne Rossi)

Syed Asad Sarwar Naqvi (Membro Titular do Conselho de Administração)

Santiago Jose Jariton Avila (Membro Titular do Conselho de Administração)

6. Nomination of all the names that compose the slate (the votes indicated in this section will be disregarded if the shareholder with voting rights fills in the fields present in the separate election of a member of the board of directors and the separate election referred to in these fields takes place). - Candidatos Indicados pela Administração da Companhia:

Approve Reject Abstain

7. If one of the candidates that composes your chosen slate leaves it, can the votes corresponding to your shares continue to be conferred on the same slate?

Yes No Abstain

8. In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the members of the slate that you've chosen? [If the shareholder chooses "yes" and also indicates the "approve" answer type for specific candidates among those listed below, their votes will be distributed proportionally among these candidates. If the shareholder chooses to "abstain" and the election occurs by the cumulative voting process, the shareholder's vote shall be counted as an abstention in the respective resolution of the meeting.]

Yes No Abstain

9. View of all the candidates that compose the slate to indicate the cumulative voting distribution.

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Leonardo Armando Yamamoto (Membro Titular do Conselho de Administração) [] Approve [] Reject [] Abstain / [] %

Renan Costa Andrade (Membro Titular do Conselho de Administração) [] Approve [] Reject [] Abstain / [] %

Thiago Frias Picolo Peres (Membro Independente do Conselho de Administração) [] Approve [] Reject [] Abstain / [] %

Oscar Pekka Fahlgren (Membro Titular do Conselho de Administração) [] Approve [] Reject [] Abstain / [] %

Alexandre Grein de Macedo (Membro Independente do Conselho de Administração) [] Approve [] Reject [] Abstain / [] %

Renato Malacarne Rossi (Membro Titular do Conselho de Administração) / Lucas Muniz (Membro Suplente do Sr. Renato Malacarne Rossi) [] Approve [] Reject [] Abstain / [] %

Syed Asad Sarwar Naqvi (Membro Titular do Conselho de Administração) [] Approve [] Reject [] Abstain / [] %

Santiago Jose Jariton Avila (Membro Titular do Conselho de Administração) [] Approve [] Reject [] Abstain / [] %

[Eligible tickers in this resolution: ZAMP3]

10. If you are the uninterrupted holder of the common shares with which you vote, during the three (3) months immediately prior to the holding of the AGM, do you want to request the adoption of the separate election of a member to the Board of Directors, under the terms of the article 141, paragraph 4, item "I" of Brazilian Corporate Law? [the shareholder who chooses the option "yes" shall forward to the Company, through the email ri@zamp.com.br the proof of uninterrupted ownership of the shareholding for during the 3-month period, at least, immediately prior to the AEGM, issued not earlier than April 26, 2024 by the competent entity, under the terms of article 141, paragraph 6 of the Brazilian Corporate Law] (if the quorum legally required to hold the separate election is not reached, the voting instructions contained in this form for the general election will be considered)

[] Approve [] Reject [] Abstain

[Eligible tickers in this resolution: ZAMP3]

11. Resolve on the characterization of the independence of following candidates for the position of independent members of the Board of Directors:

Thiago Frias Picolo Peres
Alexandre Grein de Macedo

[] Approve [] Reject [] Abstain

[Eligible tickers in this resolution: ZAMP3]

12. Resolve on the management proposal for setting the overall annual compensation of the management of the Company' in the 2024 fiscal year.

[] Approve [] Reject [] Abstain

[Eligible tickers in this resolution: ZAMP3]

13. Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).

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[] Yes [] No [] Abstain

City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____