

ZAMP S.A.

Corporate Taxpayer ID (CNPJ): 13.574.594/0001-96

Publicly Held Company

MATERIAL FACT

ZAMP S.A. (“**ZAMP**” or “**Company**”), in continuation of the Material Fact and of the Notice to the Market disclosed, respectively, on May 25, 2022 and July 27, 2022, informs its shareholders and the market in general that the members of the Board of Directors, in a meeting held on this date, unanimously approved the election of Ariel Grunkraut as Chief Executive Officer of the Company, officially succeeding Iuri de Araújo Miranda, whose resignation was presented today, and the election of Juliana Improta Cury Simon as the Company's Marketing Vice-President, thus assuming the position left by Ariel Grunkraut. With this decision, the process of succession of the Company's Chief Executive Officer, previously disclosed, comes to an end.

Iuri de Araujo Miranda will remain in his position until January 2, 2022 (inclusive), while Ariel Grunkraut and Juliana Improta Cury Simon will take office in their respective positions in January 3, 2022.

ZAMP is grateful for the commitment, determination, and entrepreneurial vision that Iuri has brought to the management of the Company and its brands in Brazil over the last 12 years. Under his command, the company grew from 47 to approximately thousand stores, becoming the largest restaurant operator in Brazil and one of the largest in the world. The executive led crucial projects for the Company to reach this level, such as the IPO in 2017 and the arrival of the Popeyes brand in Brazil. Iuri hands over to the new CEO a business with estimated gross revenue of over BRL 4 billion for the Burger King and Popeyes brands, more than 15,000 employees, accelerated growth in sales and margin, in addition to significant potential for business expansion.

Barueri, December 16, 2022.

Gabriel Magalhães da Rocha Guimarães

Investor Relations Director Vice President