

ZAMP S.A.

Corporate Taxpayer ID (CNPJ/ME): 13.574.594/0001-96
Publicly Held Company

NOTICE TO THE MARKET

ZAMP S.A. (“Company”), hereby informs its shareholders and the market, the hiring of Mr. Igor Freitas for the position of non-statutory Vice President of Technology.

Mr. Freitas holds a degree in Computer Science from the Universidade Federal de Uberlândia and has specializations in Project Management, Investments and Business Management at Fundação Getúlio Vargas, Ibmecc and StartSe University. With more than 10 years of experience in digital transformation, having served as Head of Digital Transformation at XP Inc., Director of Technology and Innovation (CTO/CIO) at Livelio and Chief Enterprise Architect at Itaú, Igor arrives at a strategic moment in his journey of ZAMP's Digital Transformation, with pioneering projects in the segment and which already represent a significant part of the Company's business.

Barueri, December, 7th, 2022.

Gabriel Magalhães da Rocha Guimarães
Investor Vice President Relations Officer