

## **ZAMP S.A.**

Corporate Taxpayer's ID (CNPJ/MF) No. 13.574.594/0001-96

State Registry (NIRE) No. 35.300.393.180

### **ANNUAL AND EXTRAORDINARY GENERAL MEETING TO BE HELD ON APRIL 26, 2024**

#### **Remote Voting Statement – Consolidated Summary**

ZAMP S.A. ("**Company**"), in compliance with the Securities and Exchange Commission ("**CVM**") Resolution No. 81 of March 29, 2022, as amended ("**CVM Resolution 81**"), hereby discloses the summary voting statements containing the consolidated voting instructions submitted by shareholders to the custody and Itaú Corretora de Valores S/A and the voting instructions received directly by the Company, identifying the number of votes for, against and abstentions regarding each resolution of the remote voting ballot, as per **Exhibit I**.

For more information, contact the Company's Investor Relations Department by sending an e-mail to [ri@zamp.com.br](mailto:ri@zamp.com.br).

**EXHIBIT I**

**ANNUAL AND EXTRAORDINARY GENERAL MEETING  
TO BE HELD ON APRIL 26, 2024**

**Remote Voting Statement – Consolidated Summary**

Code of the Resolution / Question	Description of the Resolution / Question	Vote	Number of Common Shares
<b>Annual General Meeting</b>			
<b>1</b>	Examination, discussion and resolution on the Company’s Financial Statements, accompanied by the Report and Opinion of the Independent Auditors and the Summary Report and Opinion of the Audit Committee, referring to the fiscal year ended on December 31, 2023	Approve	192,044,938
		Reject	-
		Abstain	1,859,110
<b>2</b>	Examination, discussion and resolution on the Management’s accounts and the Management’s Report for the fiscal year ended on December 31, 2023	Approve	192,044,938
		Reject	-
		Abstain	1,859,110
<b>3</b>	Resolve on the management proposal for allocation of the results in the fiscal year ended December 31, 2023	Approve	193,904,048
		Reject	-
		Abstain	-

Code of the Resolution / Question	Description of the Resolution / Question	Vote	Number of Common Shares
4	Definition of the number of members of the Company's Board of Directors to be elected for the next term in eight (8) effective members and one (1) alternate member	Approve	193,904,048
		Reject	-
		Abstain	-
5	Do you wish to request the cumulative voting for the election of the board of directors, under the terms of art. 141 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the cumulative voting request)	Yes	616,800
		No	181,411,783
		Abstain	11,875,465
6	Nomination of all the names that compose the slate (the votes indicated in this section will be disregarded if the shareholder with voting rights fills in the fields present in the separate election of a member of the board of directors and the separate election referred to in these fields takes place). - Candidatos Indicados pela Administração da Companhia	Approve	165,412,432
		Reject	28,491,616
		Abstain	-
7	If one of the candidates that composes your chosen slate leaves it, can the votes corresponding to your shares continue to be conferred on the same slate?	Yes	165,168,332
		No	12,277,466
		Abstain	16,458,250
8	In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the members of the slate that you've chosen? [If the shareholder chooses "yes" and also indicates the "approve" answer type for specific candidates among those listed below, their votes will be distributed proportionally among these candidates. If the shareholder chooses to "abstain" and the election occurs by the cumulative voting process, the shareholder's vote shall be counted as an abstention in the respective resolution of the meeting.]	Yes	165,419,756
		No	-
		Abstain	28,484,292

Code of the Resolution / Question	Description of the Resolution / Question	Vote	Number of Common Shares
9	View of all the candidates that compose the slate to indicate the cumulative voting distribution:		
	Leonardo Armando Yamamoto (Effective Member of the Board of Directors)	Percentage of vote	12.89%
		Number of common shares	111,957.48
	Renan Costa Andrade (Effective Member of the Board of Directors)	Percentage of vote	12.89%
		Number of common shares	111,957.48
	Thiago Frias Picolo Peres (Independent Member of the Board of Directors)	Percentage of vote	13.32%
		Number of common shares	115,619.48
	Oscar Pekka Fahlgren (Effective Member of the Board of Directors)	Percentage of vote	12.89%
		Number of common shares	111,957.48
	Alexandre Grein de Macedo (Independent Member of the Board of Directors)	Percentage of vote	13.32%
		Number of common shares	115,619.48
	Renato Malacarne Rossi (Effective Member of the Board of Directors) / Lucas Muniz (Alternate Member of Mr. Renato Malacarne Rossi)	Percentage of vote	8.88%
		Number of common shares	77,100.00
	Syed Asad Sarwar Naqvi (Effective Member of the Board of Directors)	Percentage of vote	12.89%
		Number of common shares	111,957.48
	Santiago Jose Jariton Avila (Effective Member of the Board of Directors)	Percentage of vote	12.89%
		Number of common shares	111,957.48

Code of the Resolution / Question	Description of the Resolution / Question	Vote	Number of Common Shares
10	If you are the uninterrupted holder of the common shares with which you vote, during the three (3) months immediately prior to the holding of the AGM, do you want to request the adoption of the separate election of a member to the Board of Directors, under the terms of the article 141, paragraph 4, item "I" of Brazilian Corporate Law? [the shareholder who chooses the option "yes" shall forward to the Company, through the email ri@zamp.com.br the proof of uninterrupted ownership of the shareholding for during the 3-month period, at least, immediately prior to the AEGM, issued not earlier than April 26, 2024 by the competent entity, under the terms of article 141, paragraph 6 of the Brazilian Corporate Law] (if the quorum legally required to hold the separate election is not reached, the voting instructions contained in this form for the general election will be considered)]	Approve	616,800
		Reject	157,901
		Abstain	193,129,347
11	Resolve on the characterization of the independence of following candidates for the position of independent members of the Board of Directors:  Thiago Frias Picolo Peres  Alexandre Grein de Macedo	Approve	177,445,798
		Reject	16,458,250
		Abstain	-
12	Resolve on the management proposal for setting the overall annual compensation of the management of the Company in the 2024 fiscal year	Approve	181,870,682
		Reject	12,033,366
		Abstain	-
13	Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council)	Yes	779,777
		No	181,017,106
		Abstain	12,107,165

Code of the Resolution / Question	Description of the Resolution / Question	Vote	Number of Common Shares
<b>Extraordinary General Meeting</b>			
<b>1</b>	Granting of a Put Option for up to 4,267,525 shares issued by the Company, for the amount of R\$6.50 per share, to be granted to the beneficiaries of the stock grant plans whose vesting periods were accelerated on January 3, 2024, this option to be exercised against the Company, characterizing a buyback of shares by the Company, through private transactions, under CVM Resolution 77/22, and that shall comply with a lock-up period by the beneficiaries (Buyback and Lock-up)	Approve	181,404,459
		Reject	12,499,589
		Abstain	-
<b>2</b>	Authorization for the Companys Management to carry out all acts necessary for the implementation of the above resolutions, should they be approved by the Companys shareholders	Approve	181,404,459
		Reject	11,882,789
		Abstain	616,800