

ZAMP S.A.

Corporate Taxpayer ID (CNPJ/MF): 13.574.594/0001-96
Publicly Held Company

NOTICE TO THE MARKET

ZAMP S.A. ("Company"), hereby informs its shareholders and the market that Ms. **Juliana Improta Cury Simon** presented her resignation as the Company's Vice President of Marketing and Sales, remaining in the Company until March 8th, 2024.

Due to the vacancy in the composition of the Company's Executive Board caused by the resignation of Ms. **Juliana Improta Cury Simon**, the position of Vice President of Marketing and Sales will remain vacant until the Board of Directors resolve on the election of her substitute or to maintain the position vacant, pursuant to article 20, paragraph 11 of the Company's By-Laws.

The Company expresses its deepest appreciation to Ms. **Juliana Improta Cury Simon** for her dedication throughout the period in which she participated in the Company's management.

Barueri, February 15th, 2024.

Gabriel Magalhães da Rocha Guimarães

Investor Vice President Relations Officer