

ZAMP S.A.

Corporate Taxpayer ID (CNPJ): 13.574.594/0001-96
Publicly Held Company

NOTICE TO THE MARKET

ZAMP S.A. ("**Company**"), in compliance with the provisions of CVM Resolution No. 44/21 and Article 157, Paragraph 4, of Law No. 6,404/76, hereby informs its shareholders and the market in general that the Company's Board of Directors has elected four (4) new Executive Directors, as follows:

- i. Mrs. **Fernanda Maria Pessoa** as Vice President and Country Manager of the Subway Business Unit. Graduated in Business Administration, Mrs. Fernanda Maria Pessoa has over 25 years of experience leading teams in large multinational companies, maximizing profitability in highly competitive national and international markets, including fast food, in-flight catering, technology services, logistics, and financial institutions; and
- ii. Mr. **Ives Arca Uliana** as Vice President of Supply Chain. Graduated in Business Administration, Mr. Ives Arca Uliana has solid experience in management, having worked directly with Supply Chain for over twenty years in large multinational companies, including in retail and fast food, being a reference in leadership and results in the field.

The Board of Directors believes that the election of said professionals will contribute to greater synergy among the Executive Officers responsibilities and will provide greater efficiency for the Board of Directors, as well as allowing for greater focus on the Burger King, Popeyes, Starbucks, and Subway' business units.

Further information regarding the elections hereby communicated is available in the minutes of the Company's Board of Directors Meeting held on this date and available on the Company's website (<https://ri.zamp.com.br/>), the CVM's website (www.gov.br/cvm), and B3's website (www.b3.com.br).

São Paulo, November 4, 2024.

Gabriel Magalhães da Rocha Guimarães

CFO and Investor Relations Officer