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ZAMP S.A.

Publicly-Traded Company with Authorized Capital
CNPJ/MF No. 13.574.594/0001-96
NIRE 35.300.393.180

RERRATIFICATION OF THE CALL NOTICE FOR EXTRAORDINARY GENERAL MEETING PUBLISHED ON NOVEMBER 28, 29, AND 30, 2023

Due to a formal request made by Mar Absoluto Master Fundo de Investimento Multimercado, a shareholder holding 5.98% of the voting capital of ZAMP S.A. (the "**Company**"), disclosed to the market on November 28, 2023, based on article 123, sole paragraph, item "c" of Law No. 6,404, of December 15, 1976, as amended (the "**Brazilian Corporations Law**") and article 2 of CVM Resolution No. 70, the Company hereby reregisters the Call Notice for the Extraordinary Meeting of Shareholders called at the request of MC Brazil F&B Participações S.A., a shareholder holding 30.4% of the Company's voting capital stock, pursuant to the formal request disclosed to the market on November 20, 2023, based on the same provisions mentioned above, to be held, on first call, on January 3, 2024, at 10:00 a.m., with said notice taking effect as follows:

CALL NOTICE

The shareholders of ZAMP S.A. (the "**Company**") are hereby convened to the Extraordinary General Meeting to be held on January 3, 2024, at 10:00 a.m. (the "**EGM**"), exclusively digitally, pursuant to article 5, paragraph 2, subsection I and paragraph 3, and article 28, paragraphs 2 and 3, of CVM Resolution 81, of March 29, 2022, as amended ("**CVM Resolution 81**"), through the Ten Meetings Digital Platform (the "**Digital Platform**"), to decide on the items on the agenda listed below, as proposed by MC Brazil F&B Participações S.A. ("**Mubadala**") (items (i) and (ii) on the agenda), and by Mar Absoluto Master Fundo de Investimento Multimercado (items (iii) et seq. on the agenda), shareholders holding, respectively, 30.4% and 5.98% of the Company's voting capital, by means of formal requests disclosed to the market, respectively, on November 20, 2023, and November 28, 2023 (the latter request being referred to herein as the "**Mar Request**"), both based on article 123, sole paragraph, item "c" of Law No. 6,404, of December 15, 1976, as amended (the "**Brazilian Corporations Law**") and on article 2 of CVM Resolution No. 70, of March 22, 2022:

- (i) the voluntary withdrawal of the Company from Novo Mercado of B3 S.A. - Brasil, Bolsa, Balcão ("**Novo Mercado**"), with waiver of the public tender offer (OPA), under the terms of articles 41 and 44 of the Novo Mercado Listing Regulation, with the consequent

migration of the Company to the basic standard segment of B3 (the "**Novo Mercado Withdrawal**");

- (ii) the amendment and restatement of the Company's Bylaws (the "**Bylaws**") as suggested by Mubadala, subject to approval of the Novo Mercado Withdrawal;
- (iii) the inclusion, as a new article 31 of the Bylaws, of a clause stipulating the need for any shareholder or group of shareholders acquiring a material stake equal to or greater than 33% of the Company's common shares to make a public tender offer ("**OPA**") (a "**Poison Pill**");
- (iv) in the event that resolution (iii) above is approved, resolve on the inclusion, in article 5 of the Bylaws, of a limitation on the exercise of voting rights in resolutions aimed at amending or excluding the clause referring to the Poison Pill to be included, so that any shareholder or group of shareholders may only vote in such resolutions with a maximum of shares representing 25% of the ordinary shares issued by the Company;
- (v) in the event the Novo Mercado Withdrawal is approved, resolve on the inclusion, in article 5 of the Bylaws, of a limitation on the exercise of voting rights in resolutions aimed at amending or excluding the clauses of the Bylaws dealing with (a) the provision for an arbitration clause for the resolution of any disputes; (b) a tag along of 100% for all shareholders holding ordinary or preferred shares (should they be issued); (c) among the powers of the Board of Directors, that said body prepare and disclose a reasoned opinion on any public tender offer for the acquisition of shares issued by the Company; and (d) the adoption, in the Code of Ethics and Conduct and Risk Management Policy, of a provision to the effect that any shareholder or group of shareholders may only vote on such resolutions with a maximum of shares representing 25% of the ordinary shares issued by the Company;
- (vi) amendment and restatement of the Bylaws, in the form of Exhibit II to the Mar Request, in the event that items (iii) and (iv) are approved and the Novo Mercado Withdrawal is rejected;
- (vii) amendment and restatement of the Bylaws, in the form of Exhibit III to the Mar Request, in the event that item (iii) is approved, item (iv) is rejected and the Novo Mercado Withdrawal is rejected;
- (viii) amendment and restatement of the Bylaws, in the form of Exhibit IV to the Mar Request, in the event that item (iii) is approved, item (iv) is approved, the Novo Mercado Withdrawal is approved, and item (v) is approved;
- (ix) amendment and restatement of the Bylaws, in the form of Exhibit V to the Mar Request, in the event that item (iii) is approved, item (iv) is approved, the Novo Mercado Withdrawal is approved, and item (v) is rejected;
- (x) amendment and restatement of the Bylaws, in the form of Exhibit VI to the Mar Request, in the event that items (iii) and (iv) are rejected, the Novo Mercado Withdrawal is approved, and item (v) is approved;
- (xi) amendment and restatement of the Bylaws, in the form of Exhibit VII to the Mar Request, in the event that items (iii) and (iv) are rejected, the Novo Mercado Withdrawal is approved, and item (v) is rejected;

- (xii) amendment and restatement of the Bylaws, in the form of Exhibit VIII to the Mar Request, in the event that item (iii) is approved, item (iv) is rejected, the Novo Mercado Withdrawal is approved, and item (v) is approved; and
- (xiii) amendment and restatement of the Bylaws, in the form of Exhibit IX to the Mar Request, in the event that item (iii) is approved, item (iv) is rejected, the Novo Mercado Withdrawal is approved, and item (v) is rejected.

As a result of the re-ratification, the material for the EGM was resubmitted and a new Ballot was presented, respecting the 30-day deadline for the meeting.

- 1. Documents available to the shareholders.** The supporting material, with all the documents and information related to the matters referred to above, including the wording of the proposed amendments to the bylaws, are available for shareholders to consult at the Company's headquarters and website (<https://ri.zamp.com.br/>), as well as on the CVM websites (www.gov.br/cvm) and B3 S.A. - Brasil, Bolsa, Balcão ("**B3**") (www.b3.com.br), as provided for in the Brazilian Corporations Law and CVM Resolution 81.
- 2. Shareholders' participation in the EGM.** As permitted by the Brazilian Corporations Law and CVM Resolution 81, the EGM shall be held exclusively digitally, which is why shareholder participation can only be:
 - (a)** via the Remote Voting Ballot ("**Ballot**"), and the detailed guidelines on the documentation required for remote voting are contained in the Manual for Shareholder Participation and in the Ballot, which can be accessed on the websites of the Company (<https://ri.zamp.com.br/>), the CVM (www.gov.br/cvm), and B3 (www.b3.com.br); and
 - (b)** via the Digital Platform, under the terms of article 28, paragraphs 2 and 3, of CVM Resolution 81, in which case the shareholder or its duly appointed proxy may: (i) simply participate in the EGM, whether or not it has sent the Ballot; or (ii) participate and vote at the EGM, noting that, as for the shareholder who has already sent the Ballot and who, if it wishes, votes at the EGM, all voting instructions received by means of the Ballot shall be disregarded.
- 3. Presentation of Documents for Participation in the EGM.** Shareholders holding shares issued by the Company, by themselves, their legal representatives, or proxies, may attend the EGM.

Shareholders wishing to participate in the EGM must access the specific website for the EGM at https://tenmeetings.com.br/assembleia/portal_/#/?id=116E6BC3FAE1, complete their registration, and attach all the documents required to qualify for participation and/or voting at the EGM, as indicated in the Manual for Participation in the AGM, at least 2 days before the AGM (i.e. **by January 1, 2024**). **The Company would like to point out that shareholders who do not submit the necessary participation documents within the deadline set out herein shall not be allowed access to the Digital Platform, pursuant to article 6, paragraph 3, of CVM Resolution 81.**

The Company clarifies that, for this EGM, it shall waive the need to send physical copies of the shareholder representation documents to the Company's headquarters, as well as acknowledgement of the signature of the grantor in the power of attorney for shareholder

representation, notarization, consularization, apostillation, and sworn translation of all the shareholder representation documents, it sufficing to send a simple copy of the originals of such documents to the address indicated above.

The Ballots may be sent by the shareholders through their respective custody agents, through the bookkeeper of the Company's shares, or directly to the Company, in accordance with the provisions of the Ballot.

Detailed information on the rules and procedures for participation and/or remote voting at the EGM, including guidance on accessing the Digital Platform and sending the Ballot, can be found in the Manual for Participation in the EGM, which can be accessed on the Company's website (<https://ri.zamp.com.br/>), the CVM's website (www.gov.br/cvm), and B3's website (www.b3.com.br).

Barueri, December 4, 2023.

Marcos Grodetzky

Chairman of the Board of Directors