

DISTANCE VOTING BALLOT**Annual General Meeting (AGM) - ZAMP S.A. to be held on 04/28/2023****Shareholder's Name****Shareholder's CNPJ or CPF****E-mail****Instructions on how to cast your vote**

This voting form ("Voting Form") shall only be filled out if the Shareholder decides to exercise its right to vote by remote voting at the Annual and Extraordinary General Meeting of ZAMP S.A., which will be held on April 28, 2023, at 10:00 a.m., to be performed exclusively digitally, via Digital Plataform Ten Meetings ("Digital Plataform") pursuant to article 5, paragraph 2, item I and article 28, paragraphs 2 and 3 of the Brazilian Securities and Exchange Commission (Comissão de Valores Mobiliários) Resolution No. 81 of March 29, 2022, as amended ("CVM Resolution 81").

In order for this Voting Form to be considered valid: (i) all fields must be filled out in legible handwriting, including the full name of the Shareholder, its Federal Taxpayer's Registry (CNPJ) or Individual Taxpayer's Registry (CPF) and its email address for contact; (ii) all pages must be initialized; and (iii) at the last page, the Shareholder or its legal representatives, as the case may be and in accordance with applicable laws, must sign the Voting Form.

Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider

The Shareholder that chooses to exercise its voting right to remote voting may: (i) complete and send the Voting Form directly to the Company, as per instructions below; or (ii) transmit the instructions for filling the Voting Form to qualified service providers, such as: (a) the Shareholder custodian agents, if the Shareholders' shares are held in central depository institution; or (ii) to Itaú Corretora de Valores S.A., the financial institution hired by the Company to provide registrar services of securities that are not in central depository institution (Avenida Brigadeiro Faria Lima, No. 3,500, 3rd floor, São Paulo, Zip Code 04538-132; e-mail: atendimentoescrituracao@itauunibanco.com.br, phone number for the attendance of Shareholders: + 55 (11) 3003-9285 (capitals and metropolitan regions) or 0800 7209285 (other locations)).

1. Remote Voting Directly

The Shareholder who chooses to exercise its voting right by sending the Voting Form directly to the Company, shall send to the email ri@zamp.com.br or, if the Shareholder prefer, to the Company's head office located at Alameda Tocantins, No. 350, 10º floor, Alphaville Industrial, Zip Code 06455-020, in the City of Barueri, State of São Paulo, to the care of the Investor Relations Department:

(i) Voting Form duly filled out, with all pages initialized and signed;

(ii) copy of the following documents:

(a) Individuals: personal identity card with photo of the Shareholder or, when represented by an attorney, a power of attorney, as well as the identity card of the attorney;

(b) Legal entities: latest consolidated bylaws or articles of association, and corporate documents evidencing the shareholder's legal representation (minutes of the meeting which elected the Executive Officers and/or power of attorney), as well as the as personal identity cards with photo of the legal representative(s) of such company,

(c) Investment funds: latest consolidated rules of the fund; latest consolidated bylaws or acts of incorporation of the administrator or manager, as the case may be, in accordance with the fund's voting policy, and corporate documents evidencing the representation powers; and identity card with photo of the legal representative(s).

Foreigner shareholders shall present the same documentation of the Brazilian shareholders. The Company does not require the certification of signature and the notarization of powers of attorney, as well as the sworn translation of documents originally drafted in English or Spanish. The following identification documents of the foreigner Shareholder will be accepted, so long as they have a photo ID: identity card (RNE) or passports.

The Company clarifies that, exceptionally for this Annual and Extraordinary General Meeting, the Shareholder will not need to send the physical copies of the its representation documents to the Company's office, as well as the signature of the grantor in the power of attorney to represent the Shareholder, the notarization, consularization, apostille and sworn translation of documents originally drafted in English or Spanish of Shareholders' representation documents, being enough the sending of a simple copy of the original versions of such documents to the Company's email address indicated above.

Pursuant to article 27 of CVM Resolution 81, this Voting Form and the required documentation will be received up to seven (7) days before the date of the Shareholders Meeting, which means, April 21, 2023. Voting Forms received after this date will be disregarded.

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Also, pursuant to article 46 of CVM Resolution 81, the Company will inform the Shareholder, within three (3) days of the date it receives the Voting Form and required documentation, whether or not the documents received are sufficient for the vote to be considered valid.

If this Voting Form is sent directly to the Company and is incomplete or without the supporting documents described above, it will be disregarded and the Shareholder will be informed through the email indicated in this remote voting form.

The Company does not have an electronic system for receiving remote voting forms (except for the receipt by email).

2. Delivery of the Voting Form by service providers

If the Shareholder chooses to exercise its voting right to remote voting through service providers must deliver its voting instructions to its respective custodian or to the registrar of the shares issued by the Company and comply with the requirements determined by them. For this purpose, shareholders must contact their custodians or the registrar of the shares issued by the Company, and verify the procedures established by them for issuance of voting instructions via remote Voting Form, as well as the documents and information that may be required thereby.

For more information and instructions, see the Call Notice, Management Proposal and item 12.2 of the Reference Form of the Company, available at the registered office of the Company, and on the websites of the Company (<https://ri.zamp.com.br/>), the CVM (www.gov.br/cvm) and the B3 (www.b3.com.br).

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

ZAMP S.A.

A/C.: Investor Relations Department / Legal Department

Alameda Tocantins, nº 350, 10º andar, Alphaville Industrial, CEP 06455-020, Barueri, SP

E-mail: ri@zamp.com.br

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Itaú Corretora de Valores S.A.

Avenida Brigadeiro Faria Lima, 3.500, 3º andar

CEP 04538-132, São Paulo, SP

Tel.: (11) 3003-9285 (state capitals and metropolitan regions) 0800 7209285 (other locations).

E-mail: atendimentoescrituracao@itau-unibanco.com.br

Resolutions concerning the Annual General Meeting (AGM)

[Eligible tickers in this resolution: ZAMP3]

1. Examination, discussion and resolution on the Company's Financial Statements, accompanied by the Report and Opinion of the Independent Auditors and the Summary Report and Opinion of the Audit Committee, referring to the fiscal year ended on December 31, 2022.

Approve Reject Abstain

[Eligible tickers in this resolution: ZAMP3]

2. Examination, discussion and resolution on the Management's accounts and the Management's Report for the fiscal year ended on December 31, 2022.

Approve Reject Abstain

[Eligible tickers in this resolution: ZAMP3]

3. Resolve on the management proposal for allocation of the results in the fiscal year ended December 31, 2022.

Approve Reject Abstain

[Eligible tickers in this resolution: ZAMP3]

4. Definition of the number of members of the Company's Board of Directors to be elected for the next term in seven (7) effective members and one (1) alternate member.

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next term in seven (7) effective members and one (1) alternate member.

Approve Reject Abstain

[Eligible tickers in this resolution: ZAMP3]

5. Do you wish to request the cumulative voting for the election of the board of directors, under the terms of art. 141 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the cumulative voting request).

Yes No Abstain

[Eligible tickers in this resolution: ZAMP3]

Election of the board of directors by single group of candidates

Candidatos Indicados pela Administração da Companhia

Marcos Grodetzky (Membro Independente do Conselho de Administração)

Henrique José Fernandes Luz (Membro Independente do Conselho de Administração)

Hugo Alberto Segre Junior (Membro Independente do Conselho de Administração)

Iuri de Araújo Miranda (Membro Titular do Conselho de Administração)

Lucas Cottini da Fonseca Passos (Membro Independente do Conselho de Administração)

Ricardo Schenker Wajnberg (Membro Independente do Conselho de Administração)

Renato Malacarne Rossi (Membro Titular do Conselho de Administração) / Lucas Muniz (Membro Suplente)

6. Nomination of all the names that compose the slate (the votes indicated in this section will be disregarded if the shareholder with voting rights fills in the fields present in the separate election of a member of the board of directors and the separate election referred to in these fields takes place). - Candidatos Indicados pela Administração da Companhia

Approve Reject Abstain

7. If one of the candidates that composes your chosen slate leaves it, can the votes corresponding to your shares continue to be conferred on the same slate?

Yes No Abstain

8. In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the members of the slate that you've chosen? [If the shareholder chooses "yes" and also indicates the "approve" answer type for specific candidates among those listed below, their votes will be distributed proportionally among these candidates. If the shareholder chooses to "abstain" and the election occurs by the cumulative voting process, the shareholder's vote shall be counted as an abstention in the respective resolution of the meeting.]

Yes No Abstain

9. View of all the candidates that compose the slate to indicate the cumulative voting distribution.

Marcos Grodetzky (Membro Independente do Conselho de Administração) Approve Reject Abstain / %

Henrique José Fernandes Luz (Membro Independente do Conselho de Administração) Approve Reject Abstain / %

Hugo Alberto Segre Junior (Membro Independente do Conselho de Administração) Approve Reject Abstain / %

Iuri de Araújo Miranda (Membro Titular do Conselho de Administração) Approve Reject

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Abstain / %

Lucas Cottini da Fonseca Passos (Membro Independente do Conselho de Administração)
Approve Reject Abstain / %

Ricardo Schenker Wajnberg (Membro Independente do Conselho de Administração)
Approve Reject Abstain / %

Renato Malacarne Rossi (Membro Titular do Conselho de Administração) / Lucas Muniz (Membro Suplente) Approve Reject Abstain / %

[Eligible tickers in this resolution: ZAMP3]

10. Resolve on the characterization of the independence of following candidates for the position of independent members of the Board of Directors

Marcos Grodetzky
Henrique José Fernandes Luz
Hugo Alberto Segre Junior
Lucas Cottini da Fonseca Passos
Ricardo Wajnberg

Approve Reject Abstain

[Eligible tickers in this resolution: ZAMP3]

11. Resolve on the management proposal for setting the overall annual compensation of the management of the Company' in the 2023 fiscal year.

Approve Reject Abstain

[Eligible tickers in this resolution: ZAMP3]

12. Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).

Yes No Abstain

City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____