

ZAMP S.A.

Corporate Taxpayer ID (CNPJ): 13.574.594/0001-96

Publicly Held Company

NOTICE TO THE MARKET

ZAMP S.A. ("Company"), in compliance with the provisions of CVM Resolution No. 44/21 and Article 157, Paragraph 4, of Law No. 6,404/76, and following the Notice to the Market published on August 6, 2024, informs its shareholders and the market in general that the Company's Board of Directors has elected Ms. **Patricia Perano Nicieza** to the position of Vice President of People and Management.

Ms. **Patricia Perano Nicieza** holds a degree in Psychology, a postgraduate degree in Business Management, and a specialization in Administration and Business. She has extensive experience in Human Resources, having worked for companies such as AMBEV, Cargill, Imerys, Avianca, and Grupo Big. Her last two positions were as Senior HR Director at Grupo Carrefour and CHRO at Avenida.

Further information regarding the election hereby communicated is available in the minutes of the Company's Board of Directors Meeting held on this date and available on the Company's website (<https://ri.zamp.com.br/>), the CVM's website (www.gov.br/cvm), and B3's website (www.b3.com.br).

Barueri, October 14, 2024.

Gabriel Magalhães da Rocha Guimarães

Chief Financial and Investor Relations Officer

