

**ZAMP S.A.**

Corporate Taxpayer ID (CNPJ/ME): 13.574.594/0001-96  
Publicly Held Company

**NOTICE TO THE MARKET**

**ZAMP S.A.** (“Company”), pursuant to the article 26 of the Novo Mercado Listing Regulation, hereby informs its shareholders and the market that Mr. **Marcos Grodetzky** and Mr. **Ricardo Schenker Wajnberg** presented their resignations as Chairman and effective member of the Company’s Board of Directors, respectively.

Due to the vacancy in the composition of the Company’s Board of Director caused by the resignation of Mr. **Marcos Grodetzky** and Mr. **Ricardo Schenker Wajnberg**, the Board of Directors elected Mr. **Renan Andrade** and Mr. **Leonardo Armando Yamamoto** to occupy the positions of effective members of the Company’s Board of Directors until the first General Meeting of the Company held after the effective vacancy, pursuant article 15, §11º of the Company’s by-laws and article 12 of the Internal regulations of the Board of Directors and of the Advisory Committees to the Board and the Executive Board.

The Company expresses its deepest appreciation to Mr. **Marcos Grodetzky** and Mr. **Ricardo Schenker Wajnberg** for their dedication throughout the period in which they participated in the Company’s Board of Directors.

Barueri, January 3, 2024.

**Gabriel Magalhães da Rocha Guimarães**  
Investor Vice President Relations Officer