

**ZAMP S.A.**

Corporate Taxpayer ID (CNPJ): 13.574.594/0001-96  
NIRE nº 35.300.393.180  
Publicly Held Company

**MATERIAL FACT**

**ZAMP S.A.** ("Company"), in continuation of the Material Fact disclosed on June 14, 2024, and in compliance with the provisions of article 157, paragraph 4, of Law No. 6,404, of December 15, 1976, and CVM Resolution No. 44, of August 23, 2021, hereby informs its shareholders and the market in general that the Company's Board of Directors approved the election, on this date, of Mr. **Paulo Sergio de Camargo** as **CEO**, officially succeeding Mr. Ariel Grunkraut. Mr. Ariel will remain in his position until Friday, June 28, 2024, when Mr. Paulo will take office.

Mr. **Paulo Sergio de Camargo** has over 30 years of experience, serving as CEO across various sectors including consumer goods, retail, franchises, and services. Paulo most recently served as CEO of Espaçolaser, contributing to the business turnaround. Prior to this role, he led the Brazil Division of Arcos Dorados, implementing an efficient and modern operational model. He also has international experience, having served as CEO of Iron Mountain in Spain and in leadership roles at YUM Brands. Paulo holds a degree in Information Technology, with a postgraduate degree from Mackenzie University in the same field, and an MBA from Universidad Europea de Madrid.

The Board of Directors believes that Mr. **Paulo Sergio de Camargo** will bring the operational strength and diligence required to drive the company's next stage of growth.

Barueri, June 21, 2024.

**Gabriel Magalhães da Rocha Guimarães**

Chief Finance and Investor Relations Officer