

ZAMP S.A.

Corporate Taxpayer ID (CNPJ/ME): 13.574.594/0001-96
Publicly Held Company

NOTICE TO THE MARKET

ZAMP S.A. (“Company”), pursuant to the article 26 of the Novo Mercado Listing Regulation, hereby informs its shareholders and the market that Mrs. **Marcia Cristine Ribeirete Baena** presented her resignation as the Company's People & Management Vice President. Her exit is due to personal reasons and, for the following three months, she will lead her position's transition. The resignation will be effective by the end of August 2023 and will be duly disclosed to the market.

In her 12 years as a member of the Company, Marcia lead and developed initiatives related to People's area, also incorporating in 2015 the Management, being responsible for all initiatives related to ZAMP's organizational culture.

The Company expresses its deepest appreciation to Mrs. Marcia Cristine Ribeirete Baena for her dedication throughout the period in which participated in the Company's management.

Due to the vacancy in the composition of the Company's Executive Board caused by the resignation of Mrs. **Marcia Cristine Ribeirete Baena**, the position of Executive People & Management Vice President, will remain vacant until the Board of Directors elects her substitute or to maintain it vacant, pursuant to article 20 of the Company's by-laws.

Barueri, May 24th, 2023.

Gabriel Magalhães da Rocha Guimarães
Investor Relations Officer