

Assembleia ordinária de aprovação

DISTANCE VOTING BALLOT

Extraordinary General Meeting (EGM) - ZAMP S.A. to be held on 04/29/2025

Shareholder's Name
Shareholder's CNPJ or CPF
E-mail
Instructions on how to cast your vote <p>This voting ballot ("Voting Ballot") shall only be filled out if the Shareholder decides to exercise its right to vote by remote voting at the Annual and Extraordinary General Meeting of ZAMP S.A., which will be held on April 29th, 2025, at 2:00 pm (UTC-3), to be performed exclusively digitally, via Digital Platform Ten Meetings ("Digital Platform") pursuant to article 5, paragraph 2, item I, and paragraph 3, and article 28, paragraphs 2 and 3, of the Brazilian Securities and Exchange Commission (Comissão de Valores Mobiliários) Resolution No. 81 of March 29, 2022, as amended ("CVM Resolution 81").</p> <p>In order for this Voting Ballot to be considered valid: (i) all fields must be filled out in legible handwriting, including the full name of the Shareholder, its Federal Taxpayer's Registry (CNPJ) or Individual Taxpayer's Registry (CPF) and its email address for contact; (ii) all pages must be initialized; and (iii) at the last page, the Shareholder or its legal representatives, as the case may be and in accordance with applicable laws, must sign the Voting Ballot.</p>
Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider <p>The Shareholder that chooses to exercise its voting right to remote voting may: (i) complete and send the Voting Ballot directly to the Company, as per instructions below; or (ii) transmit the instructions for filling the Voting Ballot to qualified service providers, such as: (a) the Shareholder custodian agents, if the shares are held in custody institutions that provide this service; (b) the central depository, if the shares are held in central depository institution; or (c) to Itaú Corretora de Valores S.A., the financial institution hired by the Company to provide registrar services of securities, if the shares are held in this financial institution.</p> <p>1. REMOTE VOTING DIRECTLY</p> <p>The Shareholder who chooses to exercise its voting right by sending the Voting Ballot directly to the Company, shall send to the email ri@zamp.com.br, or, if the Shareholder prefer, to the Company's head office:</p> <p>(i) Voting Ballot duly filled out, with all pages initialized and signed (electronic signatures are permitted, provided they are made through digital certification or through certification recognized by another means that ensures their authorship and integrity);</p> <p>(ii) copy of the following documents:</p> <p>(a) individuals: personal identity card with photo of the Shareholder or, when represented by an attorney-in-fact, a power of attorney, as well as the identity card of the attorney-in-fact;</p> <p>(b) legal entities: latest consolidated bylaws or articles of association, and corporate documents evidencing the shareholder's legal representation (minutes of the meeting which elected the officers and/or power of attorney), as well as the personal identity cards with photo of the legal representative(s) and/or attorneys-in-fact of such entity;</p> <p>(c) investment funds: latest consolidated rules of the fund; latest consolidated bylaws or acts of incorporation of the administrator or manager, as the case may be, the corporate documents evidencing the representation powers (minutes of the meeting which elected the officers and/or power of attorney), and identity card with photo of the legal representative(s) and/or attorney(s)-in-fact.</p> <p>Foreigner shareholders shall present the same documentation of the Brazilian shareholders. The Company does not require the certification of signature and the notarization of powers of attorney, as well as the sworn translation of documents originally drafted in English or Spanish. The following identification documents of the foreigner Shareholder will be accepted, so long as they have a photo ID: identity card (RNE) or passports.</p> <p>The Company clarifies that, exceptionally for this Annual and Extraordinary General Meeting, the Shareholder will not need to send the physical copies of the its representation documents to the Company's office, as well as the signature of the grantor in the power of attorney to represent the Shareholder, the notarization, consularization, apostille and sworn translation of documents originally drafted in English or Spanish of Shareholders' representation documents, being enough the sending of a simple copy of the original versions of such documents to the Company's email address indicated above.</p> <p>Pursuant to article 27 of CVM Resolution 81, this Voting Ballot and the required documentation will be received up to four (4) days before the date of the Shareholders Meeting, which means, April 25th, 2025. Voting Ballots received after this date will be disregarded.</p> <p>Also, pursuant to article 46 of CVM Resolution 81, the Company will inform the Shareholder, within three (3) days of the date it receives the Voting Ballot and required documentation, whether or not</p>

DISTANCE VOTING BALLOT

Extraordinary General Meeting (EGM) - ZAMP S.A. to be held on 04/29/2025

three (3) days of the date it receives the Voting Ballot and required documentation, whether or not the documents received are sufficient for the vote to be considered valid.

If this Voting Ballot is sent directly to the Company and is incomplete or without the supporting documents described above, it will be disregarded, and the Shareholder will be informed through the email indicated in this remote voting ballot.

The Company does not have an electronic system for receiving remote voting ballots (except for the receipt by email).

2. DELIVERY OF THE VOTING BALLOT BY SERVICE PROVIDERS

If the Shareholder chooses to exercise its voting right to remote voting through service providers must deliver its voting instructions to its respective custodian, central depository or to the registrar of the shares issued by the Company and comply with the requirements determined by them. For this purpose, shareholders must contact their custodians, central depositories or the registrar of the shares issued by the Company, depending on whether their shares are in held in custody institutions, in the central depository, or in the financial institution hired by the Company to provide registrar services, and verify the procedures established by them for issuance of voting instructions via remote Voting Ballot, as well as the documents and information that may be required thereby.

In case of shareholders with shares held in custody in more than one institution (for example, part of the position is held in custody in the books of the bookkeeping agent of shares issued by the Company and other part in the respective shareholder custodian agent), voting instructions shall be sent to only one of these institutions, and the vote will always be considered by the investors total amount of shares.

The Company clarifies that conflicting voting instructions will not be taken into account, i.e., those from the same shareholder who, in relation to the same resolution, has voted in different directions in Ballots delivered by different service providers.

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

ZAMP S.A.

C/O.: Investor Relations Department / Legal Department

Rua Lemos Monteiro, nº 120, Edifício Pinheiros One, 12º (parte), 13º e 14º andares, Butantã, CEP 05501-05, São Paulo, SP

Email: ri@zamp.com.br

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Itaú Corretora de Valores S.A.

Avenida Brigadeiro Faria Lima, No. 3,500, 3rd floor

Zip Code 04538-132, São Paulo, SP

Phone number: (11) 3003-9285 (state capitals and metropolitan regions) 0800 7209285 (other locations).

Email: pretendimentoescritural@itau-unibanco.com.br

Resolutions concerning the Extraordinary General Meeting (EGM)

[Eligible tickers in this resolution: ZAMP3]

1. Ratification of the election of an effective member and an alternate member of the Company's Board of Directors, to complete the term of office, until the Annual General Meeting that will assess the Company's Financial Statements for the fiscal year ending on December 31, 2025.

[] Approve [] Reject [] Abstain

[Eligible tickers in this resolution: ZAMP3]

2. Re-ratification of the annual global compensation of the Company's administrators for the fiscal year ended December 31, 2024.

[] Approve [] Reject [] Abstain

[Eligible tickers in this resolution: ZAMP3]

3. Approval of the creation of Stock Option Plan of the Company.

DISTANCE VOTING BALLOT

Extraordinary General Meeting (EGM) - ZAMP S.A. to be held on 04/29/2025

Approve Reject Abstain

City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____