

ZAMP S.A.

Corporate Taxpayer ID (CNPJ) No. 13.574.594/0001-96
Publicly Held Company

MATERIAL FACT

ZAMP S.A. (“**Company**”), in compliance with the provisions of CVM Resolution No. 44 and article 157, paragraph 4th, of Law No. 6,404, of December 15, 1976, hereby informs its shareholders and the market in general that, on this date, the Company’s Board of Directors approved the recommendation to the shareholders meeting, to be called in due course, to grant a Put Options on Equities of up to 4,267,525 shares issued by the Company, for R\$6.50 per share, to be granted to the beneficiaries of the restricted stock plans whose vesting periods were accelerated in January 3rd, 2024, being such put option exercisable against the Company, characterizing a buyback of shares by the Company through private transactions, under CVM Resolution No. 77, and that shall comply with a *lock-up* period until August 20th, 2024 (“**Buyback**” and “**Lock-up**”).

The Buyback, associated with the Lock-up, if approved, aims to establish a short-term plan to retain beneficiaries in this new phase of the Company, which currently counts with a controlling shareholder, until new long-term incentive plans are proposed in due course.

Detailed information on the rules and procedures for participation and/or voting at the shareholders meeting shall be disclosed in due course on the Company's website (<https://ri.zamp.com.br/>), the CVM's website (www.gov.br/cvm), and B3's website (www.b3.com.br).

Barueri, March 22nd, 2024.

Gabriel Magalhães da Rocha Guimarães
Investor Relations Vice President Officer