

ZAMP S.A.

Corporate Taxpayer's ID (CNPJ/MF) No. 13.574.594/0001-96

State Registry (NIRE) No. 35.300.393.180

**ANNUAL AND EXTRAORDINARY GENERAL MEETING
HELD ON APRIL 26, 2024**

Final Summary of Voting

ZAMP S.A. ("**Company**") discloses to its shareholders and the market in general, according to CVM Resolution No. 81/22, as amended, the final summary of voting of the Annual and Extraordinary General Meeting held on April 26, 2024.

For more information, contact the Company's Investor Relations Department by sending an e-mail to ri@zamp.com.br.

ANEXX I – Final Summary of Voting

Code of the Resolution / Question	Description of the Resolution / Question	Vote	Number of Common Shares
Annual General Meeting			
1	Examination, discussion and resolution on the Company’s Financial Statements, accompanied by the Report and Opinion of the Independent Auditors and the Summary Report and Opinion of the Audit Committee, referring to the fiscal year ended on December 31, 2023	Approve	219,239,285
		Reject	-
		Abstain	3,967,310
2	Examination, discussion and resolution on the Management’s accounts and the Management’s Report for the fiscal year ended on December 31, 2023	Approve	219,239,285
		Reject	-
		Abstain	219,239,285
3	Resolve on the management proposal for allocation of the results in the fiscal year ended December 31, 2023	Approve	221,085,195
		Reject	-
		Abstain	2,121,400
4	Definition of the number of members of the Company’s Board of Directors to be elected for the next term in eight (8) effective members and one (1) alternate member	Approve	221,085,195
		Reject	-
		Abstain	2,121,400
5	Do you wish to request the cumulative voting for the election of the board of directors, under the terms of art. 141 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request	Yes	578,100
		No	181,676,783

Code of the Resolution / Question	Description of the Resolution / Question	Vote	Number of Common Shares
	of the cumulative voting request)	Abstain	11,874,741
6	Nomination of all the names that compose the slate (the votes indicated in this section will be disregarded if the shareholder with voting rights fills in the fields present in the separate election of a member of the board of directors and the separate election referred to in these fields takes place). - Candidatos Indicados pela Administração da Companhia	Approve	192,329,303
		Reject	28,755,892
		Abstain	2,121,400
7	If one of the candidates that composes your chosen slate leaves it, can the votes corresponding to your shares continue to be conferred on the same slate?	Yes	165,129,632
		No	12,276,742
		Abstain	16,723,250
8	In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the members of the slate that you've chosen? [If the shareholder chooses "yes" and also indicates the "approve" answer type for specific candidates among those listed below, their votes will be distributed proportionally among these candidates. If the shareholder chooses to "abstain" and the election occurs by the cumulative voting process, the shareholder's vote shall be counted as an abstention in the respective resolution of the meeting.]	Yes	165,381,056
		No	-
		Abstain	28,748,568
9	View of all the candidates that compose the slate to indicate the cumulative voting distribution:		
	Leonardo Armando Yamamoto (Effective Member of the Board of Directors)	Number of common shares	107,117
	Renan Costa Andrade (Effective Member of the Board of Directors)	Number of common shares	107,117
	Thiago Frias Pícolo Peres (Independent Member of the Board of Directors)	Number of common shares	110,779
	Oscar Pekka Fahlgren (Effective Member of the Board of Directors)	Number of common shares	107,117

Code of the Resolution / Question	Description of the Resolution / Question	Vote	Number of Common Shares
	Alexandre Grein de Macedo (Independent Member of the Board of Directors)	Number of common shares	110,779
	Renato Malacarne Rossi (Effective Member of the Board of Directors) / Lucas Muniz (Alternate Member of Mr. Renato Malacarne Rossi)	Number of common shares	72,262
	Syed Asad Sarwar Naqvi (Effective Member of the Board of Directors)	Number of common shares	107,117
	Santiago Jose Jariton Avila (Effective Member of the Board of Directors)	Number of common shares	107,117
10	If you are the uninterrupted holder of the common shares with which you vote, during the three (3) months immediately prior to the holding of the AGM, do you want to request the adoption of the separate election of a member to the Board of Directors, under the terms of the article 141, paragraph 4, item "I" of Brazilian Corporate Law? [the shareholder who chooses the option "yes" shall forward to the Company, through the email ri@zamp.com.br the proof of uninterrupted ownership of the shareholding for during the 3-month period, at least, immediately prior to the AEGM, issued not earlier than April 26, 2024 by the competent entity, under the terms of article 141, paragraph 6 of the Brazilian Corporate Law] (if the quorum legally required to hold the separate election is not reached, the voting instructions contained in this form for the general election will be considered)]	Approve	578,100
		Reject	157,901
		Abstain	28,842,091
11	Resolve on the characterization of the independence of following candidates for the position of independent members of the Board of Directors: Thiago Frias Pico Peres Alexandre Grein de Macedo	Approve	204,361,945
		Reject	16,723,250
		Abstain	2,121,400
12	Resolve on the management proposal for setting the overall annual compensation of the management of the Company' in the 2024 fiscal year	Approve	209,052,553
		Reject	12,032,642

Code of the Resolution / Question	Description of the Resolution / Question	Vote	Number of Common Shares
		Abstain	2,121,400
13	Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council)	Yes	2,862,477
		No	181,282,106
		Abstain	9,985,041
Extraordinary General Meeting			
1	Granting of a Put Option for up to 4,267,525 shares issued by the Company, for the amount of R\$6.50 per share, to be granted to the beneficiaries of the stock grant plans whose vesting periods were accelerated on January 3, 2024, this option to be exercised against the Company, characterizing a buyback of shares by the Company, through private transactions, under CVM Resolution 77/22, and that shall comply with a lock-up period by the beneficiaries (Buyback and Lock-up)	Approve	207,555,030
		Reject	15,651,565
		Abstain	-
2	Authorization for the Companys Management to carry out all acts necessary for the implementation of the above resolutions, should they be approved by the Companys shareholders	Approve	208,625,030
		Reject	11,882,065
		Abstain	2,699,500