

ZAMP S.A.

Corporate Taxpayer ID (CNPJ): 13.574.594/0001-96
Publicly Held Company

NOTICE TO THE MARKET

ZAMP S.A. ("**Company**"), hereby informs its shareholders and the market in general about the departure of Mr. Fabio Alves from the position of Vice President of Engineering and Expansion of the Company, ending his cycle at the Company after more than 13 years of contribution to Zamp. Fabio will remain in his position until October 31, 2024.

Fabio joined the Company in 2011, initially leading the company's Legal Department until 2021, and in the last three years lead the Engineering and Expansion departments.

The Company and the Board of Directors wish Fabio every success and extend their best wishes to him in his new challenges.

Due to Fabio's departure, the position of Vice President of Engineering and Expansion of the Company will remain vacant as of the date of his effective departure, and the Board of Directors will be responsible for deciding whether to elect his replacement within said period or to keep said position vacant, pursuant to article 20, paragraph 11 of the Company's Bylaws.

Barueri, October 23, 2024.

Gabriel Magalhães da Rocha Guimarães

CFO and Investor Relations Officer